



**HISLOP COLLEGE**

**Nagpur**

## **Annual Gender Sensitization Action Plan**

### **Session: 2021 – 2022**

- The College will develop all spheres of the student's life so that they can actualize their true potential and excel in today's competitive world through various platforms such as Women's Studies and Development Centre, NSS, NCC, etc.
- Install the office bearers of WSDC as the 'Gender Champions' of the college. Make the Gender Champions responsible leaders who will facilitate an enabling environment within the college where all students irrespective of their gender are treated with dignity and respect.
- The Gender Champions will help to strengthen the potential of the young people to advocate for gender equality and monitor progress towards gender justice.
- Make the young boys and girls gender sensitive and create positive social norms that value the girls and their rights.
- The college through various forums plans to carry out the following activities to achieve the goal of bringing about Gender Neutrality on the virtual mode.
- The College will create awareness and sensitivity to social problems, and challenges faced by women, and to deliver various gender sensitization programmes.

<b>S. No.</b>	<b>Programme</b>	<b>Plan</b>
1.	Orientation	To orient the students about the importance of working of the WSDC and creating a gender sensitive society.
2.	Gender sensitization	To Sensitize the students on the gender discrimination, awareness talk/workshop will be conducted.
3.	Women's Rights	To know the legal rights of a woman and gender equality, legal experts will be invited to create an awareness.
4.	Health & Mental Wellbeing	Awareness on being fit and healthy, both Physically and Mentally is the need of the hour.

5.	Women empowerment/Capacity building	To increase the competence level of an individual
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The overall aim of Women's Studies and Development Centre is to develop all spheres of the student's life so that they can actualize their true potential and excel in today's competitive world. This is a platform to create awareness and sensitivity to social problems, and challenges faced by women, and to deliver various gender sensitization programmes.

Every year the student's executive body are chosen by the committee members and the installed office bearers are also the gender champions of our college. The vision is that the Gender Champions are envisaged as responsible leaders who will facilitate an enabling environment within their college where girls are treated with dignity and respect. They will strengthen the potential of these young people to advocate for gender equality and monitor progress towards gender justice.

#### Activities organised

Sr. No.	Title of the programme	Date of the Programme	Objectives	No. of Participants
1	Mental Health in LGBT Community	11-10-2021	To create awareness about types of gender and sexual orientation	62
2	'Equality Knows no Gender' Talk on Gender Equity	21-10-2021	To make students aware of the laws of gender equity.	167
3	International Women's Day: Human Rights & Gender Sensitivity, #BreakTheBias	08-03-2022	To Sensitize the students on the gender discrimination	116