



**HISLOP COLLEGE**

**Nagpur**

## **ANTI-RAGGING POLICY, GUIDELINES & COMMITTEE**

**"Ragging" means the doing of any act which causes, or is likely to cause any physical, psychological or physiological harm of apprehension or shame or Embarrassment to a student and includes,**

- Teasing or abusing of playing Practical joke on or causing hurt to any student.
- Asking any student to do any act, or perform anything, which he/she would not, in the ordinary course, be willing to do or perform.

Ragging is different from other crimes because the motive is solely to get perverse pleasure. Ragging is also different from other crimes as it is actively promoted by certain sections of the society.

**Ragging constitutes one or more of any of the following acts:**

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;
3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student;
4. Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;

7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
8. Any act or abuse by spoken words, emails, posts, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the is comfiture to fresher or any other student;
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

#### **OBSERVATION AND DIRECTIVES OF THE SUPREME COURT:**

The Supreme Court of India has observed that enrolment in academic pursuits or a campus life should not immunize any adult citizen from the penal provisions of the laws of the land. According to the directions of the Supreme Court if any instance of ragging is brought to the notice of the administration or the faculty, it is legally binding on us to report the matter to the Local Police.

#### **Our Directives to the senior students:**

1. Any interaction between freshers' and seniors where the seniors are friendly, welcoming and non-aggressive is encouraged.
2. Seniors may solicit participation in clubs and other activities by announcing promotional events at well designated times and places. However, no fresher should be forced to attend.
3. Seniors are expected to maintain self-imposed discipline and restraint. In particular, they must be careful about:
  1. Any "interaction" outside public areas.
  2. Visiting fresher's rooms during the interaction period, or inviting freshers to their rooms.
  3. Forcing freshers to sing dance or perform in any way under the guise of "talent search" or "interaction".
  4. Being over-enthusiastic about making fresher's participating in student activities - cultural or sports.

Depending upon the nature and gravity of the offence as established the possible punishments for those found guilty of ragging at the institution level shall be any one or any combination of the following: -

- Cancellation of admission
- Suspension from attending classes
- Withholding/withdrawing scholarship/fellowship and other benefits
- Debarring from appearing in any test/examination or other evaluation process withholding results.
- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension/expulsion from the hostel
- Rustication from the institution for period ranging from 1 to 4 semesters
- Expulsion from the institution and consequent debarring from admission to any other institution.
- Collective punishment: when the persons committing or abetting the crime of ragging are not identified, the institution shall resort to collective punishment as a deterrent to ensure community pressure on the potential raggers.

As per UGC Act 1956 if any incident of Ragging comes into notice of the college authority, the student found involved in the act of ragging shall be given an opportunity to offer explanation. If the explanation is not found satisfactory, the authority can expel the student from the institution.

The college has a vigilant Anti-Ragging Cell to curb and punish any such activity in the college campus.

<b>Anti-Ragging Cell Committee</b>			
<b>Name of Member</b>	<b>Designation</b>	<b>Role as committee member</b>	<b>Contact Number</b>
<b>Dr. Prashant Shelke</b>	<b>Officiating Principal</b>	<b>Convener</b>	<b>9890654521</b>
<b>Dr. Pratik E. P. Michael</b>	<b>Vice-Principal</b>	<b>Co-Convener</b>	<b>9860104874</b>
<b>Dr. Mrs. Jyoti Shivalkar</b>	<b>Faculty</b>	<b>Member</b>	<b>9881225406</b>
<b>Dr. Mrs. Mousumi Bhowal</b>	<b>Faculty</b>	<b>Member</b>	<b>9890253104</b>

Dr. Dhanraj Mane	Faculty	Member	9423407414
Ms. Shrishti Chipde	Student	Member	8468828771
Mr. Akshat Rao	Student	Member	7028631047

The Committee shall take an appropriate decision, with regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging.



*[Handwritten Signature]*  
PRINCIPAL  
HISLOP COLLEGE  
NAGPUR.

सत्यमेव जयते  
FOUNDED IN 1883