



HISLOP COLLEGE

Nagpur

Policy Document for Financial Support to Teachers

This policy document outlines the parameters for provision of financial support to the teachers from the institution, for professional development

Eligibility: Teaching staff (Grant in-aid as well as Self-financing courses)

Aims and objectives:

1. To encourage teachers for collaborative research work.
2. To augment the departments through grants received for projects.

Perimeter of the Policy:

The extent of this policy covers the following areas:

1. Research and related activities
2. Professional development program

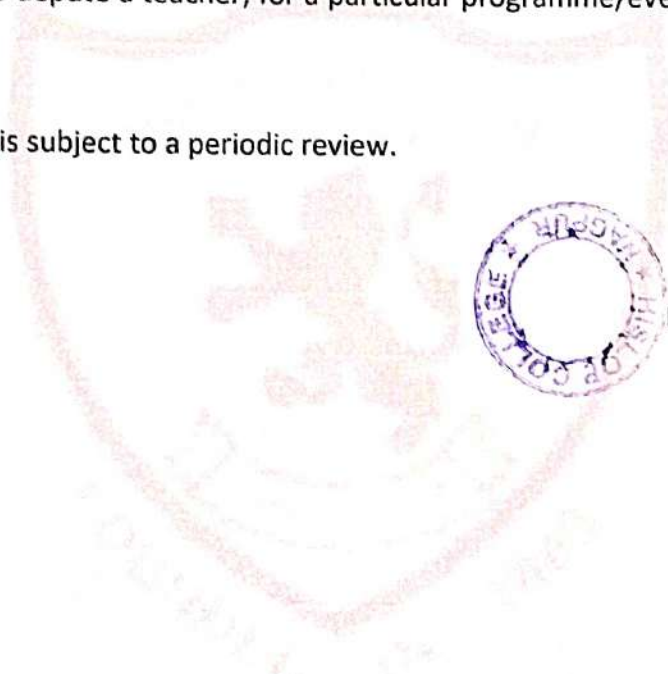
Areas of support:

Program/ event	Financial support
Membership in non profitable international or national body. Example: Royal Society of Chemistry, American Chemical Society, American Institute of Physics, Indian Chemical Society etc	50 % of the fees
Publication in Scopus indexed paper having impact factor more than 5	Rs. 5000/-
Presentations in International Conferences hosted abroad	One side flight fare/registration fees (whichever is more)
First three rank holders in NPTEL/SWAYAM course	Full refund of examination fees
Project grant more than 50 lakhs	Contingency fund of Rs 10000/- for first two years

Procedure:

A faculty member is required to apply to the Principal for financial support as per the enlisted programmes, through the head of the department. The applications received are then placed before the Research Advisory Board of the college to scrutinize the merit. If more than one teacher applies for the same program or event, the Research Advisory Board evaluates on the basis of the research profile of the teacher and future scope of the program with respect to the growth of the institution. The Principal is the final authority to sanction the financial support. The Principal may also depute a teacher, for a particular programme/event, as a representative of the college.

This policy document is subject to a periodic review.



**Principal
Hislop College, Nagpur
PRINCIPAL
HISLOP COLLEGE
NAGPUR.**